

1) **The Regular Board Meeting was called to order on Tuesday July 28, 2026, at 5:22 p.m.**

2) **Roll Call**

Board Members Present

Liz Dahl – Linden Grove

Karis Antikainen – City of Orr

Judy Pearson – Beatty

Theresa Martinson – Alango

Heather Brandon – Unorganized St. Louis County

Denise Parson – Willow Valley

Mike Enzmann – Field

Eric Pederson - City of Cook

John Stegmeir – Kabetogama

Jodell Driggs – Crane Lake

Don Potter – Town of Goodwill

Board Members Excused

Wendy Long – Leiding

Lisa Tosel – Camp 5

Marge Hyppa – Owens

Kathy Weiand – Portage

Staff Members Present

Teresa Debevec – CEO

Stephanie Maki – CHRO

Kaylee Hoard - CFO

3) **Pledge of Allegiance**

4) **Approval of Minutes – 07/28/2026**

- a) A motion was made by Eric Pederson, seconded by Judy Pearson, to approve June 23, 2026, regular board meeting minutes as presented.
 - The motion was approved unanimously.

5) **CEO Report – Teresa Debevec.**

a) **Facility Staffing**

- Active recruitment efforts are ongoing for multiple positions throughout the facility.

b) **Boiler Project**

- The boiler project remains on schedule and is anticipated to be completed by October 2026.

c) **Attorney General Correspondence**

- Debevec reported receiving correspondence from the Minnesota Attorney General regarding the Hospital's Charity Care Policy, including questions about where the policy is posted and the availability of charity care applications. Legal counsel is preparing a response in consultation with recommendations provided by the Minnesota Hospital Association (MHA).

- d) **Photo Calendar Contest**
 - The annual photo contest for the Hospital and Care Center calendar is underway.
- e) **Affidavit of Candidacy**
 - The Board was advised that Judy will not renew her term upon its expiration. Her service on the Board began in 2007, and appreciation was expressed for her years of dedication and service.
- f) **Heiam Event**
 - The Heiam event is scheduled for August 22, 2026.
- 6) **Committee Reports**
 - a) **Executive Committee – 07/28/2026 – Liz Dahl**
 - Compliments were given to the marketing department and others who created the Healthy Times.
 - Dahl provided an update regarding a long-term hospital patient who has remained in a transitional bed since March. After exploring numerous placement options, a potential discharge solution has been identified.
 - b) **Legislative Committee – No report**
 - c) **Finance Committee – 07/28/2026 – Kaylee Hoard**
 - Hoard reviewed the June 2026 Financials
 - Hoard provided financial education to board members.
 - Hoard provided draft levy options to the board, a vote will be held in August.
 - Option 1: \$1,990,000.00 (no change)
 - Option 2: \$2,090,000.00
 - Option 3: \$2,190,000.00
- 7) **Credentialing – No meeting**
- 8) **QAPI Hospital – Liz Dahl**
 - a) Dahl provided a report from the QAPI Hospital meeting.
- 9) **QAPI Care Center – Liz Dahl**
 - a) Dahl provided a report from the QAPI Care Center meeting.
- 10) **Compliance – Liz Dahl**
 - a) Dahl provided a report from the Compliance meeting.

11) Safety – Liz Dahl

- a) Dahl provided a report from the Safety meeting.

12) New Business & Correspondence

- a) Vulnerable Adult Plan Policy – Teresa Debevec – Action Needed
- A motion was made by Jodelle Driggs, seconded by Mike Enzmann the acceptance of the Vulnerable Adult Plan policy as presented.
 - Motion Carried Unanimously (MCU)
- b) Portage Township representative Cathy Burriss – Liz Dahl – Action Needed
- A motion was made by Judy Pearson, seconded by Eric Pederson to accept Cathy Burriss as a replacement candidate for Kathy Weiand representing Portage township.
 - Motion Carried Unanimously (MCU)
- c) Rural Health Transformation Program – Teresa Debevec
- The Board received education on the Rural Health Transformation Program, including proposed information technology initiatives, a potential transition to the Epic electronic health record, and preliminary architectural plans for a 24/7 fitness center entrance.
 - Approval from the Minnesota Department of Health (MDH) is still pending. Upon MDH approval, the proposal will move forward to the Centers for Medicare & Medicaid Services (CMS) for review and approval.

13) Next Board Meeting – 08/25/2026

14) Questions or comments

15) Board Meeting Evaluations

- a) Provide meeting feedback to Debevec or Dahl

16) Adjourn – Liz Dahl

- At 6:27 pm, a motion to adjourn the meeting was made by Eric Pederson, seconded by Don Potter. Motion carried.

Minutes respectfully submitted by Stephanie Maki, Chief Human Resources Officer – Approved by Teresa Debevec.