

1) **The Regular Board Meeting was called to order on Tuesday May 26, 2026, at 5:16 p.m.**

2) **Roll Call**

Board Members Present

Liz Dahl – Linden Grove
Karis Antikainen – City of Orr
Denise Parson – Willow Valley
Theresa Martinson – Angora
Judy Pearson – Beatty
Heather Brandon – Unorganized St. Louis County

Mike Enzmann – Field
Marge Hyppa – Owens
Lisa Tosel – Camp 5
Jodell Driggs – Crane Lake
Don Potter – Town of Goodwill
John Stegmeir – Kabetogama

Board Members Excused

Kathy Weiand – Portage
Wendy Long – Leiding
Eric Pederson - City of Cook

Staff Members Present

Teresa Debevec – CEO
Stephanie Maki – CHRO

3) **Pledge of Allegiance**

4) **Approval of Minutes – 05/26/2026**

- a) A motion was made by Marge Hyppa, seconded by Lisa Tosel, to approve April 28, 2026, regular board meeting minutes as presented.
- The motion was approved unanimously.

5) **CEO Report – Teresa Debevec.**

a) **Facility Staffing**

- Active recruitment efforts are ongoing for multiple positions throughout the facility.

b) **Boiler Project**

- Debevec reported that a 12-foot section of ground within the tunnel system has been identified as undermined, creating concern for potential structural damage.
- Further evaluation and investigation will be conducted by JK Mechanical, NTS, and DSGW to determine the extent of the issue and develop a corrective action plan.
- Project activity will transition to the basement area next week as the next phase of work begins.

c) **Physicians**

- Recruitment efforts for locum physician coverage through Scenic Rivers remain ongoing in anticipation of two physicians being on leave this fall.

d) Heiam Board

The annual Heiam fundraising event is scheduled for August 22, 2026.

e) Minnesota Department of Health

- Minnesota Department of Health entered the facility on Tuesday to conduct the annual Care Center survey.

f) Marketing

- National Nursing Home Week and Hospital Week activities were successfully coordinated by the Marketing Manager and included several staff appreciation events throughout the week.

g) Timber Days

- The facility will participate in the annual Timber Days event and plans to host a community booth.

6) Committee Reports

a) Executive Committee – 05/26/2026 – Liz Dahl

- Dahl spoke with a board member regarding board participation. The board member acknowledged limited attendance at meetings due to other obligations and stated they would make every effort to attend future meetings. If unable to do so, a recommendation would be made to replace the seat.

b) Legislative Committee – 05/26/2026 – John Stegmeir

- Stegmeir provided a Legislative report.

c) Finance Committee – 05/26/2026 – Teresa Debevec

- April 2026 financial statements were not yet completed; however, Debevec provided the April 2026 summary of financials.

d) Capital Item – 05/26/2026 - Mike Enzmann

- A recommendation was made by the finance committee to accept the Wander Guard replacement for the Care Center, not to exceed \$60,000.00.
 - Motion Carried Unanimously (MCU)

7) Credentialing – No meeting

8) New Business & Correspondence

a) Policies – Teresa Debevec

- A motion was made by Judy Pearson, seconded by Theresa Martinson the accept the following policy updates:
 - Vulnerable Adult
 - Compliance
 - Risk Management
 - Identity Theft Red Flag
 - Emergency Department – Patient Care Policies

Motion Carried Unanimously (MCU)

b) November Election – Teresa Debevec

- Education was provided regarding the board member re-election process for members whose terms expire at the end of 2026.
 - Judy Pearson
 - Lisa Tosel
 - Mike Enzmann
 - Don Potter
 - Wendy Long
 - Elizabeth Dahl
 - John Stegmeir
- Board members were informed that Affidavits of Candidacy must be completed and filed with their township during the official filing period of July 14, 2026, through July 28, 2026, due no later than 5:00 p.m. on July 28, 2026.

c) Trustee Council – Liz Dahl

- Dahl reported that the Summer Trustee Council will be held July 29-31 at Breezy Point Resort.
- Board members who are interested in attending were directed to reach out to Debevec.

9) Next Board Meeting – 06/23/2026

10) Questions or comments

11) Board Meeting Evaluations

- a)** Provide meeting feedback to Debevec or Dahl

12) Adjourn – Liz Dahl

- At 6:03 pm, a motion to adjourn the meeting was made by Judy Pearson, seconded by Don Potter. Motion carried.

Minutes respectfully submitted by Stephanie Maki, Chief Human Resources Officer – Approved by Teresa Debevec.