

1) **The Regular Board Meeting was called to order on Tuesday April 28, 2026, at 5:12 p.m.**

2) **Roll Call**

**Board Members Present**

Liz Dahl – Linden Grove

Karis Antikainen – City of Orr

Denise Parson – Willow Valley

Eric Pederson - City of Cook

Jodell Driggs – Crane Lake

Heather Brandon – Unorganized St. Louis County

John Stegmeir – Kabetogama

Mike Enzmann – Field

Marge Hyppa – Owens

Lisa Tosel – Camp 5

Theresa Martinson – Angora

Judy Pearson – Beatty

Don Potter – Town of Goodwill

**Board Members Excused**

Kathy Weiand – Portage

Wendy Long – Leiding

**Staff Members Present**

Teresa Debevec – CEO

Kaylee Hoard - CFO

Stephanie Maki – CHRO

3) **Pledge of Allegiance**

4) **Approval of Minutes – 04/28/2026**

- a) A motion was made by Theresa Martinson, seconded by Marge Hyppa, to approve March 24, 2026, regular board meeting minutes as presented.
- The motion was approved unanimously.

5) **Annual Audit – Greg Thelen, CLA – Kaylee Hoard – Action Needed**

- a) A motion was made by Judy Pearson, seconded by Theresa Martinson to accept the Annual Audit as presented, reflecting a positive net income of \$1,053,249.00. The motion passed unanimously.

6) **Resolution to accept Gross Revenue Note – Kaylee Hoard – Action Needed**

- a) A resolution was presented to allow Cook Hospital & Care Center to borrow up to \$2,005,800.00 from Park State Bank to purchase and install boilers and related equipment and to pay for financing costs. The loan will be repaid using hospital operating revenues, including patient and resident services and other income. This is not a general obligation debt, and no taxes are pledged, meaning taxpayers are not responsible if revenues are insufficient. A recommendation was made by Eric Pederson, seconded by Judy Pearson to accept the resolution. The motion passed unanimously.

7) **Administrators Report – Teresa Debevec.**

a) **Facility Staffing**

- Active recruitment efforts are ongoing for multiple positions throughout the facility.

b) **Boiler Project**

- The Asbestos abatement is complete and JK Mechanical is on-site laying boards in the tunnels as they will be cutting and bringing out the old piping.
- The business office entrance will be blocked off during this time.

c) **Rural Health Transformation Program**

- Debevec noted that the organization has been approved for funding under the Rural Health Transformation (RHT) Program authorized by the One Big Beautiful Bill Act. This program provides federal funding to support improvements in rural healthcare access, quality, and outcomes. The organization will be developing and submitting a grant application to utilize funding for eligible program activities, which may include initiatives such as chronic disease management, workforce development, technology enhancements, behavioral health services, and other approved uses aimed at strengthening rural healthcare delivery.

d) **Nursing Home Staff Rating**

- Discussion was held regarding the nursing home CMS staffing star rating. It was noted the facility is expected to reflect a 1-star staffing rating due to a correction in previously reported staffing data. The adjustment is related to a clerical reporting error involving the inclusion of remote MDS staff time, which is not eligible for staffing credit under CMS reporting requirements. This change does not reflect an actual reduction in staffing levels.

e) **Veterans Navigator Program**

- We entered a contract with the Veterans Navigator Program. This partnership is intended to support coordination of services and improved access to care and resources for veterans served by the facility and community.

8) **Committee Reports**

a) **Executive Committee – 04/28/2026 – Liz Dahl**

- Dahl will be reaching out to a board member in regard to participation of attending board meetings per a recommendation made by the Executive Committee.

b) **Legislative Committee – 04/28/2026 – John Stegmeir**

- Stegmeir provided a Legislative report.

c) **Finance Committee – 04/28/2026**

- Hoard provided the March 2026 financial report.

**9) Credentialing – Teresa Debevec – Action Needed**

- a) A motion was made by Marge Hyppa, seconded by Jodell Driggs to accept the following Appointments and Re-appointments.
- Appointments: Lawrence Briggs, MD; William Karczewski, MD; Dale Kimborough, MD; Parthiv Mehta, MD; Asif Ahmad, MD
  - Reappointments: Emily Hadrava, APRN, CNP; Chad Johnson, APRN, CRNA; Kevin Marble, MD
    - Motion carried unanimously

**10) Safety – Theresa Martinson**

- a) Martinson provided an overview of the Safety Meeting.

**11) QAPI Hospital – Marge Hyppa**

- a) Hyppa provided an overview of the QAPI Hospital meeting.

**12) QAPI Care Center – Marge Hyppa**

- a) Hyppa provided an overview of the QAPI Care Center meeting.

**13) Compliance – Liz Dahl**

- a) Dahl provided an overview of the Compliance meeting.

**14) New Business & Correspondence**

- a) 2025 Critical Access Hospital Annual Review – Teresa Debevec
- Debevec provided a review of the Critical Access Hospital annual review to board members.
- b) Medical Imaging Scope & Complexity Policy – Teresa Debevec – Action Needed
- A motion was made by Marge Hyppa, seconded by Theresa Martinson, to accept the Medical Imaging Scope & Complexity Policy our Imaging Department has put in place.
    - Motion carried unanimously
- c) QAPI Plan – Teresa Debevec – Action Needed
- A motion was made by Don Potter, seconded by Karis Antikainen, to accept the update to the QAPI plan policy.
    - Motion carried unanimously
- d) Care Center Facility Assessment – Teresa Debevec
- A motion was made by Don Potter, seconded by Karis Antikainen, to accept the update to the Care Center Facility Assessment.
    - Motion carried unanimously

- e) Bylaws – Liz Dahl – Action Needed
  - A motion was made by Marge Hyppa, seconded by Theresa Martinson to accept the bylaws as reviewed.
    - Motion carried unanimously
  
- 15) **Next Board Meeting – 05/26/2026**
  
- 16) **Questions or comments**
  
- 17) **Board Meeting Evaluations**
  - a) Provide meeting feedback to Debevec or Dahl
  
- 18) **Adjourn – Liz Dahl**
  - At 6:32 pm, a motion to adjourn the meeting was made by Don Potter, seconded by Marge Hyppa. Motion carried.

Minutes respectfully submitted by Stephanie Maki, Chief Human Resources Officer – Approved by Teresa Debevec.