

1) **The Regular Board Meeting was called to order on Tuesday October 28, 2025, at 5:20 p.m.**

2) **Roll Call**

Board Members Present

Liz Dahl – Linden Grove

Mike Enzmann – Field

Shirley Conaway – Camp 5

John Stegmeir – Kabetogama

Marge Hyppa – Owens

Heather Brandon – Unorganized St. Louis County

Don Potter – Town of Goodwill

Judy Pearson – Beatty

Karis Antikainen – City of Orr

Karen Baxter – Unorganized St. Louis County

Wendy Long – Leiding

Denise Parson – Willow Valley

Board Members Excused

Kathy Weiland – Portage

Jodell Driggs – Crane Lake

Theresa Martinson – Angora

Eric Pederson - City of Cook

Staff Members Present

Teresa Debevec - CEO

Stephanie Maki – CHRO

Kaylee Hoard - CFO

3) **Pledge of Allegiance**

4) **Approval of Minutes – 10/28/2025**

- a) A motion was made by Judy Pearson, seconded by Wendy Long, to approve September 23, 2025, regular board meeting minutes as presented.

- The motion was approved unanimously.

5) **Administrators Report – Teresa Debevec.**

a) **Facility Staffing**

- Active recruitment efforts are ongoing for multiple positions throughout the facility.
- The new Dietary Manager has officially started; positive changes are expected within the department.

b) **Endoscopy**

- The Endoscopy remodel is underway and is expected to be completed within approximately 6-8 weeks.

c) **Medical Imaging**

- Radiologist Associates of Duluth have begun providing services, and we are no longer utilizing Medical Imaging North.

d) **Physician Recruitment**

- Scenic Rivers is actively recruiting a physician.
- Recruitment is in progress for the Medical Director of the Nursing Home and a Trauma Director, following Dr. Vidor's departure.

- e) **National Rural Rating System**
 - The facility has enrolled in the National Rural Rating System and will now qualify for a star rating.
 - f) **Scenic Rivers/EPIC Transition**
 - The Scenic Rivers transition to EPIC has been postponed.
 - g) **MDH Survey – OnTrack Program**
 - MDH completed a survey on the OnTrack Program, and no deficiencies were identified.
 - h) **Pain Clinic**
 - The Pain Clinic began operations today, with injections scheduled to begin in November.
 - i) **Community Health Needs Assessment (CHNA)**
 - Planning meetings have started for the Community Health Needs Assessment.
 - j) **Mental Health Services**
 - We are currently working with Rural Psychiatry Associates to explore options for offering mental health services at our facility.
- 6) **Committee Reports**
- a) **Executive Committee – 10/28/2025 – Liz Dahl**
 - The November and December board meetings have been rescheduled to November 18, 2025, and December 16, 2025, due to the holidays.
 - Board packets will continue to be mailed out for the November meeting. Beginning in December, board members will access all meeting materials through the online board portal.
 - The MHA Winter Conference will be held January 8–9, 2026, in Minneapolis. Board members interested in attending either in person or virtually are asked to notify Teresa.
 - New Board member, Heather will attend board orientation on November 6th.
 - b) **Legislative Committee – 10/28/2025 – John Stegmeir**
 - Stegmeir provided a Legislative update to the board.
 - c) **Finance Committee – 10/28/2025**
 - **Financials – Kaylee Hoard**
 - Hoard provided the September 2025 financials to the board.
 - **Mike Enzmann – Capital Item – Action Needed**
 - The Finance Committee made a recommendation to accept the following capital item:
 - Outpatient Flooring – Not to exceed \$30,000.00.
- 7) **Credentialing Committee – 10/09/2025 – Teresa Debevec**
- a) A motion was made by Wendy Long, seconded by Marge Hyppa, to approve the following reappointments:
 - **Appointments:** Josie Gable, MD; Mitchell Cardwell, MD; Frank Suslavich, MD; Rebecca Kuntz, MD; Christopher Reilly, MD; Anne Goldschmidt, MD
 - **Reappointments:** Bruce Thaler, MD
- (MCU) All in Favor

8) Safety Meeting – Liz Dahl

- a) Dahl provided a report of the recent Safety Committee meeting, including ongoing initiatives and safety updates within the facility.

9) QAPI Hospital – Marge Hyppa

- a) Hyppa provided a report of the Hospital QAPI meeting, highlighting quality improvement activities and performance measures.

10) QAPI Care Center – Marge Hyppa

- a) Hyppa provided a report of the Care Center QAPI meeting, focusing on resident care quality and compliance initiatives.

11) Compliance – Liz Dahl

- a) Dahl provided a report of the Compliance meeting, outlining key updates and ongoing compliance initiatives within the facility.

12) New Business & Correspondence

a) ECPN – Kaylee Hoard – Action Needed

- A motion was made by Mike Enzmann, seconded by Judy Pearson, to approve the Equitable Cost Sharing for Publicly Owned Nursing Homes (ECPN) rate increase from \$15.21 per resident per day in 2025 to \$40.24 per resident per day in 2026, effective January 1, 2026. This program provides additional reimbursement to publicly owned nursing homes to support operational and care-related costs.

(MCU) All in Favor

b) Policies – Teresa Debevec – Action Needed

- A motion was made by Judy Pearson, seconded by Marge Hyppa, to approve the following policy updates:
 - Collections Policy
 - Organ-Tissue-Eye Donation Policy

(MCU) All in Favor

c) Board Portal Education – Teresa Debevec

13) Next Board Meeting – 11/18/2025

14) Questions or comments

15) Board Meeting Evaluations

- a) Provide meeting feedback to Debevec or Dahl

16) Adjourn – Liz Dahl

- At 6:22pm, a motion to adjourn the meeting was made by Karen Baxter, seconded by Don Potter. Motion carried.

Minutes respectfully submitted by Stephanie Maki, Chief Human Resources Officer – Approved by Teresa Debevec.