

1) **The Regular Board Meeting was called to order on Tuesday February 25, 2025, at 5:12 p.m.**

2) **Welcome New Board Member – Liz Dahl**

- **Karis Antikainen**
- **Jodell Driggs**

3) **Roll Call**

Board Members Present

Liz Dahl – Linden Grove
Don Potter – Unorganized St. Louis County
Karis Antikainen – City of Orr
John Stegmeir – Kabetogama
Karen Baxter – Unorganized St. Louis County
Jodell Driggs – Crane Lake

Marge Hyppa – Owens
Eric Pederson - City of Cook
Mike Enzmann – Field
Wendy Long – Leiding
Judy Pearson – Beatty
Denise Parson – Willow Valley

Board Members Excused

Kathy Weiand – Portage
Shirley Conaway – Camp 5
Theresa Martinson – Angora

Staff Members Present

Teresa Debevec - CEO
Kaylee Hoard – CFO
Stephanie Maki – Human Resources Director

4) **Pledge of Allegiance**

5) **Approval of Minutes – 02/25/2025**

- A motion to approve the January 28, 2025, regular board meeting minutes as presented was made by Judy Pearson and seconded by Eric Pederson. The motion was approved unanimously.
The motion passed unanimously

6) **Administrators Report – Teresa Debevec**

- Facility Staffing
 - We are actively recruiting for multiple positions throughout the facility.
 - A Marketing Coordinator has been hired; she will oversee marketing services and assist in recruiting for open positions.
 - The Medical Records Secretary/LTC Biller has resigned.
- A physician assistant has begun working in the Emergency Room to provide additional coverage.

- Scheduling anesthesia coverage for procedure days remains a challenge. Teresa and Julie will meet with Cloquet this week to address these concerns.
- Debevec continues discussions on expanding Rheumatology services within the facility.
- Custom Learning continues to grow within the facility.
- DSGW will be soliciting bids for the scope processing area.
- The Nursing Home Workforce Standards Board held a holiday rule hearing on February 20th. The judge has not yet issued a decision but is expected to rule before the next holiday.

7) Committee Reports

- **Executive Committee – 02/25/2025 – Liz Dahl**
 - The executive committee proposed the creation of a Legislative Committee and recommended appointing John Stegmeir as chairperson.
JP/WL (MCU)
- **Finance Committee – 02/25/2025**
 - Kaylee Hoard – December unaudited financials were provided to the board
 - Mike Enzmann – Capital
 - The Finance Committee recommended approval of the following capital items:
 - Vehicle Replacement – Not to exceed \$35,000.00
 - PACS, SMAART Medical Systems – Not to exceed \$100,000.00

The motion passed unanimously

8) Credentialing – 02/19/2025

- A recommendation was made by Judy Pearson, seconded by Marge Hyppa, to approve the following reappointments:
 - Reappointments: Lawrence Ngo, MD; Gregory Parish, MD; Glen Ryan, MD; Duane Wilson, MD; John P. Mulloy, MD; Koreen Potts, MD

The motion passed unanimously

9) Safety – Karen Baxter

- Baxter provided an overview of the Safety Meeting.

10) New Business and Correspondence

- **Auxiliary Report – Marge Hyppa**
 - Hyppa presented an overview of the Hospital Auxiliary (Thrift Shop) Liaison Report.

- **Care Center Survey – Teresa Debevec**
 - The Minnesota Department of Health conducted an on-site visit following a resident injury. While the claim was substantiated, the deficiency was not severe due to the immediate corrective actions taken.
- **Annual Report**
 - Debevec provided an annual report to all board members to support discussions at township meetings.
- **Education**
 - Board members received education on Medicaid, Medicaid Expansion, and the MHA hospital community impact.

11) **Next Board Meeting – 03/25/2025**

12) **Questions or comments**

13) **Board Meeting Evaluations – Liz Dahl**

- Provide meeting feedback to Debevec or Dahl

14) **Adjourn – Liz Dahl**

- At 6:18, a motion to adjourn the meeting was made by Eric Pederson, seconded by Judy Pearson.

Minutes respectfully submitted by Stephanie Maki, Human Resources Director – Approved by Teresa Debevec.