

1) **The Regular Board Meeting was called to order on Tuesday, May 23, 2023, at 5:17 p.m.**

2) **Roll Call**

Board Members Present

Liz Dahl – Linden Grove

Barb Johnson – City of Orr

Don Potter – Unorganized St. Louis County

Eric Pederson - City of Cook

Judy Pearson – Beatty

Denise Parson – Willow Valley

Mike Enzmann – Field

Marge Hyppa – Owens

Karen Baxter – Unorganized St. Louis County

Shirley Conaway – Camp 5

John Stegmeir – Kabetogama

Shirley Sanborn – Crane Lake

Board Members Absent/Excused

Wendy Long – Leiding

Kathy Weiand - Portage

Theresa Martinson - Angora

Staff Members Present

Teresa Debevec – CEO/Administrator

Stephanie Maki – Human Resources Director

Kaylee Hoard – CFO

3) **Pledge of Allegiance**

4) **Approval of Minutes – 05/23/2023**

- A **motion** was made by Barb Johnson, seconded by Eric Pederson to approve the April 25, 2023, regular board meeting minutes as presented. All in favor.

The motion passed unanimously.

5) **Administrators Report - Teresa Debevec**

- Debevec provided a staffing update:
 - The facility continues to recruit several positions.
 - Currently we have travel staff in the Care Center, Imaging, Lab, Hospital and Radiology.
 - Lab has hired two Full Time Medical Laboratory Techs
 - Radiology has hired a Full Time Radiology Technologist.
 - A Meditech Analyst has been hired to assist in IT.
 - Julie Lesemann will move back to exclusively take the COO role, our Nurse Manager has taken over the DON role, and we have a Nurse Manager who has accepted.
 - OnTrack classes have started, two students have taken part time positions.

- COVID Update:
 - Masking is required by all staff and visitors inside the Care Center.
- Twin Ports Dermatology staffing has decreased, they will only be on-site once per month.
- Marketing committee:
 - Timber Days – 06/09/2023-06/10/2023.
 - Alzheimer’s Awareness Fundraiser at Cook Country Connection – 08/25/2023
 - Health Fair – 09/16/2023
- Cook Hospital has partnered with United Way again this summer to provide lunches to children on Tuesdays each week for the Meet up & Chow Down program.
- The Auxiliary has graciously donated a total of \$65,000.00 to the Hospital for equipment purchase in the Emergency Room, Care Center and Dietary Department as well as paying volunteers to tend to our garden.
- The Hospital renewed our contract with St. Mary’s Church for use of the parking lot.
- The garage project is coming along great, it looks like they may be finished before the deadline.
- CHNA meetings have taken place and Debevec will provide an update in mid-June.
- We have been awarded a grant from MHA again this summer to employ a summer intern.
- Debevec provided Scenic Rivers updates:
 - A PA was hired and currently the bylaws are being reviewed to allow for ER coverage.
 - The CEO will be retiring, a replacement has been hired.
- Debevec provided a legislation update:
 - 300 million has been passed through the legislation which will provide funding for nursing homes.
 - A temporary, daily rate add-on that leverages federal Medicaid dollars for 18 months. The impact will be an additional \$12.35 per resident per day.
 - 75 million workforce incentive funds for nursing facilities which can be used for specific set of eligible expenses like bonuses and employee benefits.

6) **Committee Reports**

- **Executive Committee – 05/23/2023 – Liz Dahl**
 - Controversial regulations over nurse hospital staffing were removed from legislation this week that will instead focus on preventing violence against nurses and studying the reasons why nurses burn out and leave the profession.
 - Medical staff bylaw changes will need to be reviewed and approved by the board members to allow the Physician Assistant to conduct any business in the Emergency Room, it is the board’s responsibility to determine the type of providers at our facility.
 - The Centers of Medicare & Medicaid Services issued new guidance for surveyors that acknowledged recent public health policy changes had influenced the approach to vaccination requirements. CMS does continue to urge everyone to stay up to date on their COVID-19 vaccination, and facilities will be required to continue to educate and offer residents and staff the COVID-19 vaccine.

- The executive committee recommended by majority vote to discontinue the facility mandate and follow CMS guidelines:
 - Yes – 9 No – 3
 - Removing the vaccine mandate passed with a majority vote.
- **Finance Committee – 05/23/2023 – Kaylee Hoard**
 - Hoard provided the April 2023 financial report.
 - GASB87 lease standards are now reflected in the financials.
- **Credentialing Committee 03/21/2023 – Teresa Debevec – Action Needed**

Appointments: Leah Dvorak, MD; Khaled Hamanda, MD
Reappointments: Janelle Lund, RD; Jennifer Block, MD; Mark Erhard, MD; Amy Brice, MD; Jonathan Foral, MD; Karen Caldemeyer, MD; Michael Cobb, MD; Richard Slone, MD

 - A motion was made by Marge Hyppa, seconded by Shirley Conaway to approve the credentialing appointments and reappointments. The motion passed unanimously.
- **Hospital QAPI – Marge Hyppa**
 - Hyppa provided feedback regarding the QAPI Meeting.
- **Compliance & Ethics – Liz Dahl**
 - Dahl provided feedback regarding the Compliance & Ethics meeting.
- 7) **New Business & Correspondence**
 - **Board Education – Teresa Debevec**
 - Debevec provided education on Medical Staff & Credentialing changes possibly coming in the future.
 - **Next Board Meeting – 06/27/2023**
 - **Questions or comments**
 - **Board Meeting Evaluations – Liz Dahl**
 - Provide meeting feedback to Debevec or Dahl
 - **Adjourn – Liz Dahl**
 - At 6:16 pm., a motion to adjourn the meeting was made by Eric Pederson, seconded by Judy Pearson.

Minutes respectfully submitted by Stephanie Maki, Human Resources Director – Approved by Teresa Debevec.