

Regular Board Meeting
Tuesday, February 22, 2022
5:00 p.m. – Microsoft Teams Conference Call

## **Board Members Present**

Judy Pearson – Beatty
Liz Dahl – Linden Grove
Tifany Briggs – Angora
Mike Enzmann – Field
Eric Pederson - City of Cook
Kathy Weiand - Portage
John Stegmeir – Kabetogama
Shirley Sanborn – Crane Lake

Barb Johnson – City of Orr Karen Baxter – Unorganized St. Louis County Marge Hyppa – Owens Denise Parson – Willow Valley Don Potter – Unorganized St. Louis County Shirley Conaway – Camp 5 Wendy Long – Leiding

### **Staff Members Present**

Teresa Debevec – CEO/Administrator Stephanie Maki – Human Resources Director Kaylee Hoard – CFO Julie Lesemann – COO/CNO

# I. Approval of Minutes 01/25/2022

• A <u>motion</u> to approve the January 25, 2022, regular board meeting minutes as presented was made by Judy Pearson.

Roll Call Vote:
Judy Pearson – Beatty
Liz Dahl – Linden Grove
Tifany Briggs – Angora
Mike Enzmann – Field
Eric Pederson - City of Cook
Kathy Weiand - Portage
John Stegmeir – Kabetogama
Shirley Sanborn – Crane Lake

Barb Johnson – City of Orr Karen Baxter – Unorganized St. Louis County Marge Hyppa – Owens Denise Parson – Willow Valley Don Potter – Unorganized St. Louis County Shirley Conaway – Camp 5 Wendy Long – Leiding

The motion passed with 15 in favor

# II. Administrators Report - Teresa Debevec

- Staffing Update:
  - o The Care Center continues to struggle with staffing of Nursing Assistants
  - o The Nurse Manager has started training in the Care Center
  - o Nurse Aide Travelers, 1
  - o The head cook will be transferring to the CSR Assistant position.



- We are currently in compliance with CMS regarding the employee vaccine mandate and exemptions.
- The Hospital had an Adverse Health Event.
- The Care Center completed a survey on a self-reported vulnerable adult. We were found to have no deficiencies.
- Strategic planning has continued with Russ White, the next meeting will be held in March.
- Procedures have been canceled again in March 2022 due to insufficient staffing of the anesthetists, Debevec is looking for alternative options.
- The flooring project is underway throughout the facility.
- A recognition lunch was held for all staff on Tuesday February 22<sup>nd</sup> to show appreciation, lunch was ordered from Zup's.
- Debevec provided a Legislative update.

# III. Committee Reports

- a) Executive Committee 01/25/2022 Judy Pearson
  - Board meetings will continue to meet virtual due to positivity rates.

# b) Finance Committee – 01/25/2022 – Kaylee Hoard

• Hoard reviewed the January 2022 financial dashboard report.

### c) Credentialing Committee Meeting – 01/26/2022

• Reappointment: Kyle Menzel, MD; Lisa Leedham, PA\_C; David Boyce, PT; Stacy Colich, RD; Jean Maslowski, RD; Adam Hecht, MD; Scott Kerns, MD; Heather Smith, PA-C; Timothy Sprouls, DDS; Yan Julie

A motion to approve Credentialing was made by Margie Hyppa, seconded by Shirley Sanborn.

Roll Call Vote:

Judy Pearson – Beatty

Liz Dahl – Linden Grove

Tifany Briggs – Angora

Mike Enzmann – Field

Eric Pederson - City of Cook

Kathy Weiand - Portage

John Stegmeir – Kabetogama

Shirley Sanborn - Crane Lake

Barb Johnson – City of Orr

Karen Baxter – Unorganized St. Louis County

Marge Hyppa – Owens

Denise Parson – Willow Valley

Don Potter – Unorganized St. Louis County

Shirley Conaway – Camp 5

Wendy Long – Leiding

The motion passed with 15 in favor

#### d) Safety Meeting 02/01/2022 – Liz Dahl

• Dahl reviewed the Safety Meeting



# e) Hospital QAPI 02/26/2022 - Liz Dahl

• Dahl reviewed the QAPI meeting

## f) Care Center QAPI 01/27/2022 - Liz Dahl

• Dahl reviewed the Care Center QAPI meeting

# g) Compliance and Ethics 01/26/2022 – Liz Dahl

• Dahl reviewed the Compliance and Ethics meeting

#### IV. Old Business

# a) COVID Update - Julie Lesemann

- Employees must have the final dose of the COVID vaccine is February 27<sup>th</sup> to stay compliant with the CMS Mandate.
- The definition of stages of vaccination updated for residents, up to date and not up to date. If a resident is up to date, there is no quarantine necessary upon admission or if there is a close contact to COVID. If a resident is not up to date, quarantine is required upon admission or if gone from facility for greater than 24 hours. Quarantine times have also changed. Quarantine can be removed after 7 days if asymptomatic and negative test.
- Moderna Vaccine is now fully approved for 18 & up
- Primary dose intervals will likely be changing
- FDA did not approve vaccination for 6month-<5-year-old group.
- Due to the county positivity rate, LTC staff who are not up to date must continue to test twice weekly.

## V. New Business & Correspondence

# a) AFSCME Technical Unit Contract – Judy Pearson

• The AFSCME Technical Unit voted down the contract negotiation terms, negotiations will continue.

#### b) Community Benefit Program Policy - Action Needed - Kaylee Hoard

Hoard reviewed the changes in the Community Benefit Program Policy

A motion to approve the Community Benefit Program Policy changes was made by Don Potter, seconded by Eric Pederson.

Roll Call Vote: Judy Pearson – Beatty

Barb Johnson – City of Orr



Liz Dahl – Linden Grove Tifany Briggs – Angora Mike Enzmann – Field Eric Pederson - City of Cook Kathy Weiand - Portage John Stegmeir – Kabetogama Shirley Sanborn – Crane Lake Karen Baxter – Unorganized St. Louis County Marge Hyppa – Owens Denise Parson – Willow Valley Don Potter – Unorganized St. Louis County Shirley Conaway – Camp 5 Wendy Long – Leiding

The motion passed with 15 in favor

# c) Annual Report to the board – Teresa Debevec

• Teresa advised the 2021 Annual Report and Explanation of Financials will be mailed out to all board members.

### d) Next Board Meeting - 03/22/2022

### e) Questions or comments

## f) Board Meeting Evaluations - Judy Pearson

• Provide meeting feedback to Debevec or Pearson

## g) Adjourn – Judy Pearson

• At 5:54p.m., a motion to adjourn the meeting was made by Eric Pederson, seconded by Don Potter.

Roll Call Vote:

Judy Pearson – Beatty

Liz Dahl – Linden Grove

Tifany Briggs – Angora

Mike Enzmann – Field

Eric Pederson - City of Cook

Kathy Weiand - Portage

John Stegmeir – Kabetogama

Shirley Sanborn – Crane Lake

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Wendy Long – Leiding

The motion passed with 15 in favor

Minutes respectfully submitted by Stephanie Maki, Human Resources Director – Approved by Teresa Debevec.