

Regular Board Meeting
Tuesday, October 27, 2021
5:00 p.m. – Microsoft Teams Conference Call

Board Members Present

Judy Pearson – Beatty
John Stegmeir – Kabetogama
Karen Baxter – Unorganized St. Louis County
Marge Hyppa – Owens
Mike Enzmann – Field
Eric Pederson - City of Cook
Kathy Weiand - Portage
Wendy Long – Leiding

Barb Johnson – City of Orr Liz Dahl – Linden Grove Tifany Briggs – Angora Denise Parson – Willow Valley Shirley Sanborn – Crane Lake Don Potter – Unorganized St. Louis County Shirley Conaway – Camp 5

Staff Members Present

Teresa Debevec – CEO/Administrator Stephanie Maki – Human Resources Director

I. Approval of Minutes 09/28/2021

• A <u>motion</u> to approve the September 28, 2021, regular board meeting minutes as presented was made by Mike Enzmann, seconded by Shirley Conaway.

Roll call vote:

Judy Pearson – Yes

John Stegmeir – Yes

Karen Baxter – Yes

Marge Hyppa – Yes

Kathy Weiand - Yes

Eric Pederson - Yes

Shirley Conaway – Yes

Barb Johnson – Yes

Liz Dahl – Yes

Tifany Briggs – Yes

Denise Parson – Yes

Shirley Sanborn – Yes

Mike Enzmann – Yes

Don Potter – Yes

Wendy Long – Yes

The motion passed with 15 in favor

II. Administrators Report - Teresa Debevec

- Staffing Update
 - o Julie Lesemann has taken on the role as Director of Nursing
 - o We have hired a Nurse Manager in place of the Social Worker
 - o Nurse Aide Travelers, 3 Registered Nurse/Hospital, 1
 - O Stephanie Maki advertised for a virtual job fair last week to be held on Monday October 25, 2021. She did not have anyone reply to her request.



- Census as of 09/27/2021:
 - o Acute: 2
 - o Observation: 2
 - o Swing: 1
 - o Care Center: 26
 - o Emergency Room: 7
- Dr. Elleby filmed a commercial regarding COVID and the importance of vaccinations in our area in place of our billboard in Eveleth.
- Turkey certificates will be presented to all staff and board members the week of November 8th.
- Outpatient Procedures will resume in November.
- Fairview has suspended Speech Therapy services due to short staffing.
- HRSA awarded a Small Rural Hospital Improvement Program (SHIP) COVID grant to our hospital.
- Our Care Center was awarded a Minnesota Nursing Facility Performance-based Incentive Payment Program grant by the Minnesota Department of Human Services. The program will focus on positive system improvements to residents.
- Debevec provided a Wilderness Health update.

III. Committee Reports

a) Executive Committee – 09/28/2021 Judy Pearson

- Pearson advised board members that due to the increase of the Delta variant, board meetings will remain virtual. We will re-evaluate at the next board meeting.
- Pearson recommended a board vote to create a resolution to send a letter to the School District recommending a mask mandate to all school age children due to the overwhelming capacity in healthcare systems.

Pederson motioned the vote to be postponed until the November board meeting, seconded by Denise Parson.

Roll call vote:

Judy Pearson – No

John Stegmeir – No

Karen Baxter – Yes

Marge Hyppa – No

Kathy Weiand – Yes

Eric Pederson - Yes

Shirley Conaway – Yes

Wendy Long – Yes

Barb Johnson – Yes

Liz Dahl – No

Tifany Briggs – Yes

Denise Parson – Yes

Shirley Sanborn – Yes

Mike Enzmann – No

Don Potter – No

The motion passed



b) Finance Committee – 10/26/2021 – Teresa Debevec

- Debevec reviewed the September 2021 financial dashboard report.
- Capital Budget Items Action Needed Mike Enzmann

A <u>motion</u> was made by Don Potter, seconded by Liz Dahl for approval of the Capital Budget item – PortaCount Respirator Fit Tester – Not to exceed \$25,000.00

Roll call vote:

Judy Pearson – Yes

John Stegmeir – Yes

Karen Baxter – Yes

Marge Hyppa – Yes

Kathy Weiand - Yes

Eric Pederson - Yes

Shirley Conaway – Yes

Wendy Long – Yes

Barb Johnson – Yes

Liz Dahl – Yes

Tifany Briggs – Yes

Denise Parson – Yes

Shirley Sanborn – Yes

Mike Enzmann – Yes

Don Potter – Yes

The motion passed with 15 in favor

c) <u>Credentialing Committee Meeting – 10/14/2021 – Teresa Debevec</u>

• Reappointments:

- Alice Mann, MD Emergency Room
- Shushila Kompala, MD Tele-Radiology VRAD

A motion was made to approve the credentialing reappointments as presented was made by Liz Dahl, seconded by Don Potter.

Roll call vote:

Judy Pearson – YesBarb Johnson – YesJohn Stegmeir – YesLiz Dahl – YesKaren Baxter – YesTifany Briggs – YesMarge Hyppa – YesDenise Parson – YesKathy Weiand - YesShirley Sanborn – YesEric Pederson - YesMike Enzmann – YesShirley Conaway – YesDon Potter – Yes

Wendy Long – Yes

The motion passed with 15 in favor



IV. Old Business

a) COVID Update - Teresa Debevec

- FDA is recommending boosters for Moderna and J&J. Vaccine boosters are now interchangeable. For instance, if you received the first two doses of Moderna you can get the booster for the Pfizer. It is up to the individual.
- Pfizer child vaccine- still awaiting final approval and guidance
- Moderna child vaccine-seeking approval for 6–11-year-old children.
- Due to the county positivity rates, LTC staff that are not fully vaccinated must continue to test twice weekly.
- Per MDH positive COVID case data
 - \circ Cook 6
 - o Angora 9
 - o Crane Lake 0
 - o Orr − 12
 - \circ Tower 5
- Outpatient service continues to administer approximately 6 monoclonal antibody treatments per day.
- We are currently struggling with finding crutches for our patients.

V. New Business & Correspondence

a) Resolutions for authorized individual on trust account – Teresa Debevec

Resolution to add Annie Dougherty to the Cook Area Credit Union resident trust accounts
of the Cook Hospital was made on October 27, 2021 and effective this date.

A motion to approve the resolution was made by Liz Dahl, seconded by Don Potter.

Roll call vote: Barb Johnson – Yes Judy Pearson – Yes John Stegmeir – Yes Liz Dahl – Yes Karen Baxter – Yes Tifany Briggs – Yes Denise Parson – Yes Marge Hyppa – Yes Kathy Weiand - Yes Shirley Sanborn – Yes Eric Pederson - Yes Mike Enzmann – Yes Don Potter - Yes Shirley Conaway – Yes Wendy Long - Yes

The motion passed with 15 in favor



b) <u>Community Facilities Direct Emergency Health Care Grant signer – Teresa Debevec</u>

Resolution to add Teresa Debevec as an approved official representative of the Cook Hospital to sign the Community Facilities Direct Emergency Health Care Grant application was made October 7, 2021, and effective this date, by the Governing body of the Cook Hospital & Care Center.

A motion to approve the resolution was made by Liz Dahl, seconded by Don Potter.

Roll call vote:

Judy Pearson – YesBarb Johnson – YesJohn Stegmeir – YesLiz Dahl – YesKaren Baxter – YesTifany Briggs – YesMarge Hyppa – YesDenise Parson – YesKathy Weiand - YesShirley Sanborn – YesEric Pederson - YesMike Enzmann – YesShirley Conaway – YesDon Potter – Yes

Wendy Long – Yes

The motion passed with 15 in favor

c) <u>ECPN Application – Action Needed – Teresa Debevec</u>

The facility received an increase in the Equitable Cost-Sharing for Publicly Owned Facilities (ECPN) for the daily care center room and board rates. The increase moved from \$17.22 to \$23.09, which will affect Medicaid and private pay residents on 01/01/2022.

A motion to approve the resolution was made by Liz Dahl, seconded by Don Potter.

Roll call vote:

Judy Pearson – Yes

John Stegmeir – Yes

Karen Baxter – Yes

Marge Hyppa – Yes

Kathy Weiand - Yes

Eric Pederson - Yes

Shirley Conaway – Yes

Barb Johnson – Yes

Liz Dahl – Yes

Tifany Briggs – Yes

Denise Parson – Yes

Shirley Sanborn – Yes

Mike Enzmann – Yes

Don Potter – Yes

Wendy Long – Yes

The motion passed with 15 in favor



d) Approve Karen Baxter as Organized Township Board Representative

A motion to approve Karen Baxter to continue to be on the Organized Township Board Representative was made by Liz Dahl, seconded by Don Potter.

Roll call vote:

Judy Pearson – Yes

John Stegmeir – Yes

Karen Baxter – Yes

Marge Hyppa – Yes

Kathy Weiand - Yes

Eric Pederson - Yes

Shirley Conaway – Yes

Wendy Long – Yes

Barb Johnson – Yes

Liz Dahl – Yes

Tifany Briggs – Yes

Denise Parson – Yes

Shirley Sanborn – Yes

Mike Enzmann – Yes

Don Potter – Yes

The motion passed with 15 in favor

e) Community Health Needs Assessment – Teresa Debevec

• Debevec reviewed the Community Health Needs Assessment (CHNA) implementing planning session that was held on October 20, 2021. Senior Leadership and a member of the community joined us for the call, Tim Johnson from State Farm.

f) Next Board Meeting – 11/23/2021

g) Questions or comments

 Pearson asked board members to give thought to sending a recommendation to the St. Louis County School Board mandating the COVID vaccination to school age children. More discussion will be held at the November board meeting.

h) Board Meeting Evaluations - Judy Pearson

• Provide meeting feedback to Debevec or Pearson

i) Adjourn – Judy Pearson

 At 5:43 p.m., a motion to adjourn the meeting was made by Eric Pederson, seconded by Shirley Sanborn.

Roll call vote:

Judy Pearson – YesBarb Johnson – YesJohn Stegmeir – YesLiz Dahl – YesKaren Baxter – YesTifany Briggs – YesMarge Hyppa – YesDenise Parson – Yes



Kathy Weiand - Yes Eric Pederson - Yes Shirley Conaway - Yes Wendy Long - Yes Shirley Sanborn – Yes Mike Enzmann – Yes Don Potter – Yes

The motion passed with 15 in favor

Minutes respectfully submitted by Stephanie Maki, Human Resources Director - Approved by Teresa Debevec.