

Regular Board Meeting

Tuesday, March 22, 2022

5:00 p.m. – Microsoft Teams Conference Call

Board Members Present

Judy Pearson – Beatty
Barb Johnson – City of Orr
Karen Baxter – Unorganized St. Louis County
Marge Hyppa – Owens
Eric Pederson - City of Cook
Kathy Weiand - Portage
John Stegmeir – Kabetogama

Denise Parson – Willow Valley
Liz Dahl – Linden Grove
Tiffany Briggs – Angora
Mike Enzmann – Field
Don Potter – Unorganized St. Louis County
Wendy Long – Leiding

Board Members Absent

Shirley Sanborn – Crane Lake
Shirley Conaway – Camp 5

Staff Members Present

Teresa Debevec – CEO/Administrator
Stephanie Maki – Human Resources Director
Kaylee Hoard – CFO
Julie Lesemann – COO/CNO

I. Approval of Minutes 02/22/2022

- A **motion** to approve the February 22, 2022, regular board meeting minutes as presented was made by Liz Dahl, seconded by Margie Hyppa.

Roll Call Vote

Judy Pearson – Beatty
Barb Johnson – City of Orr
Karen Baxter – Unorganized St. Louis County
Marge Hyppa – Owens
Eric Pederson - City of Cook
Kathy Weiand - Portage
John Stegmeir – Kabetogama

Denise Parson – Willow Valley
Liz Dahl – Linden Grove
Tiffany Briggs – Angora
Mike Enzmann – Field
Don Potter – Unorganized St. Louis County
Wendy Long – Leiding

The motion passed with 13 in favor

II. Administrators Report - Teresa Debevec

- Staffing Update:
 - The Care Center continues to struggle with staffing of Nursing Assistants and RN/LPNs.

- Lesemann has started an OnTrack Program for new nursing assistants, we currently have four attending the class
- Nurse Aide Travelers – 0, waiting on 4 to join our team within the next few weeks.
- The head cook position was filled with an internal candidate.
- We have amended the contract with Northland Anesthetics ensuring a 60-day notice is given by either party in the event a procedure day must be cancelled.
- Our IT Director completed an external penetration test with the help of FR Secure. Penetration testing helps to uncover architectural and conceptual issues through emulated, real-world attacks allowing us to fix any weaknesses we may have.
- A wall will be reconstructed to allow the three plaques with Johnston, Garbisch, and Intveld to be displayed.
- The flooring throughout the hospital is almost complete and is looking very nice.
- The bids for the new Maintenance building have been extended to April 4, 2022. We will review at the next board meeting.
- Debevec provided key takeaways from the 2022 Omnibus Bill that passed on March 10, 2022.
- We continue to recognize all staff for their hard work, treat bags were handed out in March
- Lesemann has put together an employee engagement committee to provide fun activities for all staff.
- Scenic Rivers has an agreement with a new resident Physician.

III. Committee Reports

a) Executive Committee – 03/22/2022 - Judy Pearson

- Board meetings will continue as virtual through April, at that time we will reassess.

b) Finance Committee – 03/22/2022 – Kaylee Hoard

- Hoard reviewed the February 2022 financial dashboard report.
- Enzmann reviewed the capital budget item:
 - A recommendation was made by the Finance committee to approve the capital budget item: Pharmacy Software – not to exceed \$20,000.00

Roll Call Vote

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Denise Parson – Willow Valley

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Mike Enzmann – Field

Don Potter – Unorganized St. Louis County

Wendy Long – Leiding

The motion passed with 13 in favor

c) **Credentialing Committee Meeting – 02/23/2022**

- Appointments: Gregory Wolfe, MD; Takeshi Onizuka, MD; Matthew Stayman, MD; Breanna Hieb, CRNA; Bryan Hunter, CRNA; Shahzad Madanipour, MD
- Reappointment: Joseph Vidmar, CRNA; Chad Johnson, CRNA; Glen Palokangas, CRNA; Charles Tietz, MD; Jay Myers, MD; Emily Hadrava, NP

A motion to approve Credentialing was made by Judy Pearson, seconded by Marge Hyppa.

Roll Call Vote

Judy Pearson – Beatty

Barb Johnson – City of Orr

Karen Baxter – Unorganized St. Louis County

Marge Hyppa – Owens

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John Stegmeir – Kabetogama

Denise Parson – Willow Valley

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Mike Enzmann – Field

Don Potter – Unorganized St. Louis County

Wendy Long – Leiding

The motion passed with 13 in favor

d) **Safety Meeting 03/01/2022 – Liz Dahl**

- Dahl reviewed the Safety Meeting

IV. **Old Business**

a) **COVID Update – Julie Lesemann**

- The county is trending downwards in positive COVID cases, we are currently still considered in high transmission, however hoping to move to moderate after this week's number of cases.
- The Hospital has made the decision to open Hospital/ER visits to allow two visitors at a time with a patient.
- Unvaccinated staff continue to test as required per the COVID policy.
- Masking throughout the facility continues with staff and visitors, unvaccinated staff are now allowed to wear a regular mask if they are unvaccinated rather than a N95.
- We have had one positive staff member in the last two weeks.
- We are unsure of the response we will receive in the United States with the new strain of COVID.

V. **New Business & Correspondence**

a) **CAH 2021 Annual Review – Teresa Debevec**

- Debevec provided an update to the 2021 CAH Annual Review, the report is available on the portal.

- b) Next Board Meeting – 04/26/2022
- c) Questions or comments
- d) Board Meeting Evaluations – Judy Pearson
 - Provide meeting feedback to Debevec or Pearson
- e) Adjourn – Judy Pearson
 - At 5:42p.m., a motion to adjourn the meeting was made by Eric Pederson, seconded by Don Potter.

Roll Call Vote

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Wendy Long – Leiding

The motion passed with 13 in favor

Minutes respectfully submitted by Stephanie Maki, Human Resources Director – Approved by Teresa Debevec.